

Margaret S. Stockdale

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EDUCATION

Southern Illinois University Carbondale School of Law	M.L.S. (Masters of Legal Studies)	2007
Kansas State University, Manhattan, KS	Ph.D. Major: Industrial/Organizational Psychology Dissertation: <i>An Examination of a Process Model of Sex Bias in Personnel Evaluations</i>	1990
Kansas State University, Manhattan, KS	M.S. Major: Industrial/Organizational Psychology Thesis: <i>Token Women in Work Groups: Great Expectations?</i>	1986
Frostburg State University, Frostburg, MD,	B.S. Major: Psychology <i>Summa Cum Laude</i>	1983

APPOINTMENTS

8/20 to Present	Professor, Department of Psychology, Indiana University-Purdue University at Indianapolis
6/21 to Present	Adjunct Professor, Women's, Gender, & Sexuality Studies, Indiana University-Purdue University at Indianapolis
7/12-7/20	Professor and Chair, Department of Psychology, Indiana University-Purdue University at Indianapolis
1/11 to 6/12	Chair, Department of Linguistics, Southern Illinois University at Carbondale, Carbondale, IL

- 7/04 to 6/12 Professor, Department of Psychology, Southern Illinois University at Carbondale, Carbondale, IL
- 8/98 to 7/11 Program Director, Applied Psychology Program (Experimental Psychology Program Director; July, 1998 to December 2000)
- 7/96 to 6/04 Associate Professor, Department of Psychology, Southern Illinois University at Carbondale, Carbondale
- 1/97 to 6/97 Visiting Scholar, Department of Management and Policy, University of Arizona, Tucson, AZ
- 8/90-6/96 Assistant Professor, Department of Psychology, Southern Illinois University at Carbondale, Carbondale, IL
- 4/89-6/90 Lecturer, Department of Psychology, University of North Carolina at Charlotte, Charlotte, North Carolina

PROFESSIONAL HONORS AND AWARDS

- Translating Research into Practice Scholar of the Month**, March 2021
- IUPUI Outstanding Women Leadership Award – Veteran Faculty Category**, IUPUI Office for Women, 2020
- Fellow**, Society for Industrial and Organizational Psychology, 2015
- Fellow**, Society for the Psychological Study of Social Issues, 2007
- Fellow**, American Psychological Association, 2007

PROFESSIONAL ORGANIZATIONAL MEMBERSHIPS

- American Psychological Association
- Society for Industrial/Organizational Psychology (APA Div. 14)
- Society for the Psychological Study of Social Issues (APA Div. 9)
- Society for Women in Psychology (APA Div. 35)
- Academy of Management

PROFESSIONAL DEVELOPMENT

- 2009 Bryn Mawr Summer Institute for Women in Higher Education Administration – HERS Higher Education Resource Services

TEACHING

Undergraduate¹

Course #	Short Title	Format	Role	Term	Enrollment
Psy B433	Capstone Research in Psychology	Lecture and Research Lab	Instructor of Record	Fall 2020	9

¹ All teaching through June, 2012 conducted at Southern Illinois University Carbondale

Psy B499	Honors Capstone in Psychology	Seminar	Instructor of Record	Fall 2020 – Spring 2021	6
Psy B499	Honors Capstone in Psychology	Seminar	Instructor of Record	Spring 2020	9
Psy B454	Capstone Seminar in Psychology	Lecture and research lab	Instructor of Record	Spring 2020	25
Psy B433	Capstone Lab in Psychology	Lecture and research lab	Instructor of Record	Spring 2018	17
Psy B433	Capstone Lab in Psychology	Lecture and research lab	Instructor of Record	Spring 2017	30
Psy B433	Capstone Lab in Psychology	Lecture and research lab	Instructor of Record	Spring 2016	30
Psy B358	Intro to I/O	Lecture	Instructor of Record	Fall 2015	22
Psy B433	Capstone Lab in Psychology	Lecture and research lab	Instructor of Record	Fall 2014	25
Psy B203	Ethics & Diversity in Psy	Lecture and Discussion	Instructor of Record	Summer 2014	20
Psy B358	Intro to I/O	Lecture	Instructor of Record	Spring 2013	42
Psyc 223	Workplace Diversity	Lecture and Discussion	Instructor of record	Yearly since 2000	80
Psyc 323	Organizational Psychology	Lecture	Instructor of Record	Various semesters since 1990	120-180
Psyc 420	I/O Psychology	Lecture (recently, online)	Instructor of Record	Various semesters since 1990	15-40
Psyc 465	Applied Social Science Research Methods	Lecture	Instructor of Record	Various semesters since 1997	15-40

Graduate

Course #	Short Title	Format	Role	Term	Enrollment
Psy I581	Gender in the Workplace	Seminar	Instructor of Record	Spring 2021	8
Psy 57000	Staffing	Lecture and Discussion	Instructor of Record	Fall 2020	10
Psy I581	Gender in the Workplace	Seminar	Instructor of Record	Spring 2019	8
Psyc 569	Applied	Practicum	Director	Various	8-15

Course #	Short Title	Format	Role	Term	Enrollment
	Research Consultants			semesters since 1990	
Psyc 565	Research in Organizational Psychology	Seminar	Instructor of Record	Various semesters since 1992	5-12
Psyc 571	Pro-seminar in Applied Psychology	Seminar	Instructor of Record	Various semesters since 1992	3-5

MENTORING

<i>Ph. D. Dissertations</i>	<i>Title</i>
Ann Barich-Wescot	The Moderating Role of Coping and Control on the Experience of Work Family Conflict.
Barbara Eldredge	Psychometric Evaluation of A Measure of A Measure of Organizational Socialization.
Michelle Wood	Examination of the Role of Sexism in the Overvaluation of Female Leaders.
Tchicaya Ellis	The Development, Psychometric Evaluation, and Validation of Customer Loyalty Scale.
Alan Goodwin	The Development of a Measure to Assess Behavior-Based Inter-role Conflict.
Bryan Bolwahn	Development and Validation for a Critical Incident Based Rating Instrument for Psychology Graduate Student Selection.
Jeni Heineman	Personality and the Relation of Need-Reinforcer Correspondence and Job Satisfaction.
*Leena Batra Amy Cheng	Mentoring Breaks the Glass Ceiling: Asian American as Protégés. An Examination of the Moderating Effect of Person-Team Fit on the Relations between Team Heterogeneity and Team Performance
Kenji Yamazaki	Team membership and attitudes toward organizational change: An investigation of attitudinal mediators
Laura Mastrangelo	Utilizing qualitative data in multirater feedback systems: An examination of upper administration in a university setting
Hayley Dawson-Owens	The Role of Consumer-Level Variables on Consumer Consideration Set Size And Composition
Feng Cao	Exploring the Relations among Flexibility of Flexitime, Work-to-Family Conflict, and Job Satisfaction: A Test of Mediators at Organization, Supervisor and Employee Levels
Gigi Awad	Psychosocial and cultural predictors of test performance for African American college students
Cynthia Berry	The role of leader member exchange theory and multi-rater feedback on evaluating the performance appraisal process
Stephanie Swindler	A culturally sensitive examination of sexual harassment experiences, acknowledgement and measurement.
Nicole Cundiff	Followers' Reactions to Female Leaders: Leader's Orientations, Prototypical Categorizations, and Organizational Culture

Joel T. Nadler	Explicit and implicit gender bias in workplace appraisals: How automatic prejudice affects decision making
Meghan Lowery	Mitigating sex bias in compensation decisions: The role of comparative data
*Alex T. Ramsey (co-chair)	Minding the interpersonal gap at work: Role of mindfulness on workplace ostracism in employees
Daniel Nguyen	Examining the role of job familiarity, cognitive ability, and emotional intelligence in faking success for personality assessment
Seth Berry	Aversive racism and political affiliation: Context-dependent decisions and personality differences between conservatives and liberals
Dawn Ohse	Applying the SCM and BIAS Map Models to Theories of Sexual Harassment
*Gargi Bhattacharya	Feminist Orientation and Right Wing Authoritarianism in the Perception of Sexual Harassment Accusations
Sean Cameron	Employment Credit Checks through the Lens of Organizational Justice and Workplace Discrimination

<i>MA Theses</i>	<i>Title</i>
Keli Braitman	A Correlational and Experimental Examination of Mediated Relationships Between Media Exposure to the Thin-Ideal and Body Dissatisfaction in College Women.
Janice Motoike	Japanese International Students' Attitudes Toward Acquaintance Rape.
*Amy Cheng	Organizational Commitment in China: An Examination of Meyers and Allen's Three-Component Model.
Kenji Yamazaki	The Influence of Negative Affectivity on Job Perceptions and Satisfactions.
Germine Awad	Affirmative Action and Diversity Initiatives: The Effect of Framing on Evaluations of African American Applicants.
Stephanie Swindler	A Comparison of Legal and Psychological Measurements of Sexual Harassment on Detection of Gender Differences in acknowledgement of Sexual Harassment.
Hayley Dawson	Factor Confirmation and Construct Validation of a Brand Loyalty Scale
Dawn Ohse	The Effects of Age and Sample Type Of Sexual Harassment Perceptions.
Seth Berry	Perceptions of Affirmative Action Beneficiaries under Differential Performance Situations
Sean M. Cameron	Organizational citizenship behavior: Shifting standards for women in the workplace.
Bridget O'Mera	Core self-evaluations as a buffer for unsupportive work and home environments on work-family conflict and strain.
Declan (Lauren) Gilmer	Workplace chronotype bias, flexible scheduling, and performance beliefs
Ellen Smith	An examination of the relationship between perceived organizational support for family flexibility, supervisor support for family flexibility, and the use of family friendly benefits
Tuyen Dinh	Having responsible power leads to sexual harassment? The exploratory role of moral licensing
Laurel Mikalouski	Giving virtuous people the license to harass: The role of responsibility-focused power embodiment and moral licensing on sexual harassment

perceptions

**SIUC Psychology Department Outstanding Thesis or Dissertation*

Senior Honor Thesis Mentor (SIUC):

Sean Morrissey	Garrett Neufal	Gina Young
Jason Smith	Jennifer Stombaugh	Kimberly Holt
Dawn Campbell	Wendy Kelly	Krymese Frazier*
Tchicaya Ellis	Erin Aholt	Aubry Greenberg

Advancing Women Mentoring Program (IUPUI)

Mentor to: Nan Qian (graduate student in Economics)

UROP Scholar (IUPUI)

Mentor to Doug Ziebarth (2013-2014)

Mentor to Kerby Beliles (2018-2019)

Faculty Mentoring

SIUC Mentoring Program:

Mentor to six tenure-track men and women in Psychology and other departments

IUPUI Faculty mentoring program: Psychology:

Mentor to Dr. Michael Sliter, Research

IUPUI EMPOWER Mentoring Program

Mentor to Dr. Marlene Walk, School of Public & Environmental Affairs/Non-profit management

TEACHING ADMINISTRATION AND CURRICULUM DEVELOPMENT

Title	Granting Agency	Role	% Effort	Amount	Dates
<i>Current</i>					
Improving student achievement in general chemistry	STEM Education and Innovation Research Institute, IUPUI	Co-PI/Evaluator	5%	\$15,000	January 2020-June, 2021
<i>Completed Teaching Grants/Fellowships</i>					
University Core Curriculum Teaching Enhancement Award	SIUC Academic Affairs	PI	100%	\$3000	Spring, 1998
Graduate Training Recruitment Grant	SIUC Graduate School	Co-PI	25%	\$11,000	Fall, 2002

Submitted but not Funded Teaching Grant

Occupational Health Psychology	American Psychological Association	Co-PI	50%	Fall, 1998
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Invited Presentations - Teaching Local

Title	Organization	Date
Guest Lecturer, Careers in Psychology	SIUC Psyc 202	Various semesters since 2009
Sexual Harassment	SIUC Sociology courses	2005
Guest Lecturer, Survey Research Policy Relevant Research in Psychology	SIUC Linguistics graduate courses Psi Chi, SIUC chapter	2011-2012 2001

Regional

Gender issues in communication	Jackson County Bar Association, Continuing Learning Conference, Carbondale, IL	2009
Gender issues in the workplace	Southern Illinois Personnel Management Association Meeting	2005

RESEARCH ACTIVITY

Grants/Fellowships in Research

Title	Agency	Role	% Effort	Amount	Dates
<i>Active</i>					
<i>Stop Harassment!</i> Fighting Power with empathy and Accountability	IU Women's Philanthropy Leadership Council	PI	10%	\$14,500	July 1, 2021 - June 30, 2022
Controlling the effects of power on sexual harassment motives	IU Vice President for Research	PI	N/A	\$2,500	August 16, 2021 – May 30, 2022
Project EPIC at IUPUI: Evidence-Informed Promotion of Inclusive Climate	NSF	Co-PI	3%	\$999,999	October 15, 2019 - October 14, 2022

Submitted, pending

Title	Agency	Role	% Effort	Amount	Dates
<i>Completed</i>					
Department workshops for gender equity and inclusion	IUPUI Welcoming Campus Initiative Fund	PI	10%	\$25,000	July 1, 2017- June 30, 2018
Effectiveness of standard-of-care curriculum for tobacco education in a dental hygiene context	American Cancer Society-Illinois Division.	PI	25%	\$249,964	January 2004-July, 2007
Live Free: An SIUC Collegiate Anti-Tobacco Initiative-Year 4	Illinois Department of Public Health	Evaluator	10%	\$250,000	2005-2006
Live Free: An SIUC Collegiate Anti-Tobacco Initiative-Year 2-3	Illinois Department of Public Health	Evaluator	10%	\$500,000	2003-2005
Tobacco Prevention and Control Intervention Demonstration Project	Illinois Department of Public Health	Evaluator	10%	\$900,000	2001-2002
Access to Healthcare for all Illinois Residents: State Planning Grant 4 P09 OA 00010-01-02	HHS/HRSA	Consultant	10%	\$320,000	2001
Evaluation of Hardin and Union County Bullying Prevention Program	SIU Center for Rural Health and Social Service Development	Consultant	25%	\$9,000	2000
Task Analysis of computer professionals	Microsoft Corp.	Consultant	10%	\$51,000	1998
Sexual Harassment in the dental hygiene profession	SIUC, UWPA	Co-PI	10%	\$1,400	1997
Employee Attitude Survey	Maytag-Herrin	PI	10%	\$5,000	1997
Evaluation of Microsoft Corporation's Solution Developer Certification Program	Microsoft, Corp	Co-PI	10%	\$60,000	1995

Title	Agency	Role	% Effort	Amount	Dates
Evaluation of Microsoft Corporation's System	Microsoft Corp.	Co-PI	10%	\$50,000	1995
Engineer Certification Program					
Civil Justice Reform Act Survey – Data Analysis	Southern District of Illinois	Co-PI	5%	\$1,000	1992
Cognitive categorization effects of hidden discrimination toward women as managers	SIUC – Office of Research and Development Administration	PI	5%	\$15,000	1991
<i>Submitted but not funded</i>					
Dual Construals of Power Motivate Sexual Harassment: Explanation and Amelioration	Harry Frank Guggenheim Foundation	PI	10%	\$74,196	January 1, 2021 to December 31, 2022
ADVANCE IUPUI: Increasing Gender Diversity through Institutional Accountability and Leadership	NSF	Co-I	10%	4,465,477	2013
The Nag's Heart Experience for ADVANCING Women in STEM (Nag's Heart-STEM)	NSF	PI	10%	\$742,000	2012
Alliances for Excellence: Supporting STEM Women at Masters Comprehensives and PUIs	NSF	Consultant	10%	\$68,728	2012
Effects of complaining on judgments about sexual harassment	NSF	Co-PI	5%		2003
Customer Loyalty: Its meaning and measure	SIUC– Office of Research and Development Administration	PI	5%		1997

Title	Agency	Role	% Effort	Amount	Dates
Evaluation of Chicago/Shawnee Interdisciplinary Health Care Training Partnership	Chicago School of Osteopathic Medicine	Evaluator	10%		1992
Misperception of women's friendly behavior; Its validity in a theory of sexual harassment	Society for the Psychological Study of Social Issues	PI	25%		1991

INVITED PRESENTATIONS – RESEARCH

Title	Organization	Date
<i>Local</i>		
Power and Sexual Harassment	Translating Research into Practice, IUPUI	March 25, 2021
Fitting square pegs into round holes: What the pandemic exposes about women's and BIPOC' career dilemmas in academia.	Alliance of Distinguished and Named Professors, Indiana University	December 18, 2020
#MeToo: How the World Changed and What You Can Do	Integrating Women Leaders Conference	September, 2019
From Data to Impact: Insights from W ² RN to Build Career Success	Eli Lilly & Company	April, 2018
Board briefing: Sexual Harassment & Culture of Integrity	CEB	March, 2018
Strategies for Identifying and Combating Gender Bias, Harassment and Inequity	Next Generation 2.0: IUPUI	November, 2017
From Data to Impact: Insights from W ² RN to Build Career Success	Integrating Women Leaders Conference, Indianapolis	August 31, 2017
Working Women's Research Network	Integrating Women Leaders Conference, Indianapolis	August 23, 2016
Advancing Women Panel Discussion	Integrating Women Leaders Conference, Indianapolis	August 20, 2015

Title	Organization	Date
Research-Infused Strategies for Responding to Sexual Harassment	School of Science Diversity Council	Nov. 20, 2013
Instant Impressions of People: The good, the bad and the ugly	Indiana High School Psychology Teachers Association Conference (Indianapolis)	Feb., 2013
Instant Impressions of People: The good, the bad and the ugly (expanded)	Weekend U (Indianapolis)	Feb., 2013
Women and leadership	Guest speaker, Psy B358 (IUPUI)	Fall, 2012
Diversity in SIUC Athletics Department	SIUC Athletics Department	2005
Combining consulting and research: Results from an employee survey study	SIUC Department of Marketing Brown Bag	1996
Report of the 1993 Sexual Harassment Survey	SIUC Women's Caucus	1993
Breaking the Glass Ceiling	Southern Illinois University Personnel Conference: Navigating the Nineties	1993
Managing Diversity in the Workplace	American Association of University Women, SIUC Chapter	Spring, 1992
The Ill Effects of the Good Ol' Boys' Club	Southern Illinois Women's Health Conference	Fall, 1992
Sexual Harassment	Women in Communication, SIU	1991
<i>Regional</i>		
Good and Evil: Dual Effects of Power on Intentions to Sexually Harass	DePauw University	October, 2019
Customer Loyalty Unconscious bias vs. lack of interest: Reconciling expert witness testimony for sex discrimination in the workplace.	Maritz Marketing Research Midwest Psychological Association	February, 1997 May, 2007
<i>National</i>		

Title	Organization	Date
The Sexual Violence Continuum of Harm	SWAN: Service Women's Action Network, Washington, DC	2016
Sexual Harassment: Theory and Research	Kansas State University	2005
Sexual Harassment: Theory and Research	University of Texas-El Paso	2006

SERVICE (all university related service through June 2012 done at SIUC)

Activity	Role	Inclusive Dates
<i>University Service</i>		
<i>Department</i>		
Search Committee	Member, Chair (4 positions)	1994, 1996-1997, 1999, 2001-2001-2009
Undergraduate committee	Member	1999-2000; 2011; 2013-2014
Department Visioning Committee	Member	1997-1998
Counseling Faculty Search Committee	Member	1997-1998
Graduate Admissions Committee	Member	1993, 1994, 1999, 2000, 2001, 2002, 2010, 2011
<i>College/School</i>		
School of Science Steering Committee	Member	Fall 2020 to present
School of Science Grievance Committee	Member	Fall 2018 to Spring, 2018
School of Science Promotion & Tenure Unit Committee	Member	Spring 2016-2018
School of Science Nominations and Awards Committee	Member	Spring 2016
School of Science Search Committee – Development Officer	Member	Fall-Spring 2016-17
School of Science Search Committee – Development Officer	Member	Fall 2014
STEM Department Climate Pilot Study –	Committee member and Co-PI	Fall 2015-Spring 2016
Search Committee, Chair of Biology	Chair	Fall 2015-Spring 2016
Search Committee, SoS Associate Dean for Academic Affairs	Chair	2015
Search Committee, SoS Director of Development	Member	2013

Activity	Role	Inclusive Dates
Promotion Committee, Department of Sociology	Member	2010
Promotion Committee, Department of Political Science	Member	2010
CoLA Council Vice Chair and Recording Secretary	Member, elected	1998-1999; 2010-2011
CoLA Council committee on faculty workload balance	Member	Fall, 2010
Search Committee, College of Liberal Arts, Associate Director for Institutional Advance	Member	2007
CoLA Promotion and Tenure Advisory Committee	Member	2007-2008
CoLA Dean's Advisor Committee for Associate Dean Search	Member	1999
<hr/> <i>University</i> <hr/>		
VPR Gender Equity Research Task Force	Member	Fall 2020 to present
UFC ad hoc committee on consensual relationships policy	Member	Fall 2019 to present
Project EPIC Leadership Team	Member	January 2020 to present
IUPUI Commitment Champion	Member	Fall 2019 to present
Campus Diversity Committee	Member	Fall 2018-Present
Sexual Assault and Prevention Review Committee	Member	Fall 2016-Spring-2018; Spring 2019
STEM Women's Advisory Committee	Co-Chair	2015-present
IUPUI Faculty Council	Member	Fall 2015-present
IUPUI Intergroup Dialogue Steering Committee	Member	Fall 2013-present
IUPUI Strategic Planning Leadership Council	Member	Fall 2013 -2014
IUPUI Classroom Testing Advisory Council	Chair	Fall 2013-spring, 2014
IUPUI Office of Women Advisory Council	Member	Spring 2013-present
Strategic Planning Committee	Co-Chair	2010-2012
Chancellor Installation Committee	Member	2010
Affirmative Action Advisory Committee	Member	2010-2012
Faculty Senate	President	January 2008-May 2009
Faculty Senate	Vice President	May 2007-January 2008
Faculty Senate Budget, Governance, Committee on Committees	Member	May 2006-May-2007; May 2009-May 2010

Activity	Role	Inclusive Dates
Chancellor Search and Advisory Committee	Co-Chair	Fall 2008 to December, 2009
President's committee on faculty grievance and faculty regeneration policy	Member	Spring 2009 to August 2009
Chief Diversity Office, Interim Search Committee	Member	Fall, 2008
Campus Wide Accreditation Committee, special sub-committee on campus climate	Chair	Fall, 2008
Plagiarism Review Committee	Member	September 2007- November, 2007
Chancellor Search and Advisory Committee	Member	2006-2007
Judicial Review Board	Member	Spring 2006- January 2008
President Search and Advisory Committee	Member	Fall, 2005
Sexual harassment grievance	Investigator	Spring, 2004
SIUC Public Policy Institute, Steering Committee on <i>Live Free Collegiate Anti-Smoking Initiative</i>	Member	2001-2006
Master's Fellowship Review Committee	Member	2003-2005
Center for Rural Health and Social Service Development	Board Member President Vice President	2002-2007
University Women's Professional Advancement	Mentor	1997-1998; 2000- 2001
University Women's Professional Advancement	Paper competition reviewer	1999
Provost's committee to develop a University- Wide Dean Review Process	Member	1999
ORDA Special Research/Summer Fellowship Committee	Member	1995-1996
Faculty Orientation Advisory Committee	Member	1990
<i>Professional Service and Consultation</i>		
State University Retirement System – Job Attitude survey -	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Southern Illinois American Cancer Society - Focus group study of mammography utilization	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
District Court of Southern Illinois – Survey Revision	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU Department of Accounting – Survey revision	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004;

Activity	Role	Inclusive Dates
Jackson County Health Department – Focus group needs assessment	Director, Applied Research Consultants	Fall 2011-Spring 2012 Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU College of Technical Careers – Census feasibility study	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU University Women’s Professional Advancement – mentoring evaluation	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Illinois Governor’s Task Force on Health and Social Service Reform – Needs Assessment and Community Building	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Boehringer Mannheim Corporation – Naturalistic observation study of diabetics	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Arthur Andersen – Customer satisfaction survey content analysis	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU President’s Office – University Campus Climate Survey	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Carbondale District 95 Schools – Parent survey	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Microsoft – evaluation of System Engineer Certification Program	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU Office of Research and Administration – survey development	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIU VP of Student Affairs – Survey of Ridership Expectations	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Connie Armstrong - Survey research to evaluate	Director, Applied Research	Fall 1991-August

Activity	Role	Inclusive Dates
training police officers for the elderly population	Consultants	1996; Fall, 2004; Fall 2011-Spring 2012
SIU Law School - evaluation of Alternative Dispute Resolution clinic	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Gibson & Middleton – NSF grant evaluator	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Staebler & Associates – web survey development	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
WIC/Head Start; funded by Illinois Department of Public Health – Focus group study	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIUC Department of Communication and Media Resources (Public Relations) – University image study	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
SIUC office of the Chancellor – Executive evaluation	Director, Applied Research Consultants	Fall 1991-August 1996; Fall, 2004; Fall 2011-Spring 2012
Archway of Carbondale	Consultant	1993
SIUC Library Affairs	Workshop facilitator, Internal Customer Service	1995
McNair's Scholars Program	Workshop, Facilitator, SPSS	2006
Integrating Women Leaders Foundation	Survey Researcher – Working Women's Research Network	2016-Present
<i>Regional</i>		
Midwest SRA	Workshop Facilitator, Dealing with Difficult People	2002
JABOT, Corp. Olney, IL	Management Consultant	2000-2001
City of Carbondale	Trainer, Sexual Harassment	2002
Gateway I/O Psychology Student Travel Award Committee	Member	2002-2003
Illinois Department of Public Health, Five-Year Strategic Planning Committee for Tobacco Control	Member	2003
Philander Smith college	Trainer, Sexual Harassment	2011

Activity	Role	Inclusive Dates
Integrating Women Leaders, Inc.	Board Member	2019 to Spring, 2020
<i>National</i>		
Equality, Diversity & Inclusion: An International Journal	Special Issue Editor	2018-2019
Psychology of Women Quarterly	Associate Editor	2008-2010
Journal of Business and Psychology	Board Member	2018 to present
Law and Human Behavior	Board Member	2018 to present
Journal of Vocational Behavior	Board Member	1993 to 1998; 2001 to 2010
Sex Roles	Board Member	2004-2018
Equal Opportunities International	Board Member	January 2005 to 2016
Analysis of Social Issues and Public Policy	Board Member	Oct. 2006 to 2012
Psychology of Women Quarterly	Board Member	2007 to 2012
Gender and Management: An International Journal	Board Member	2013 to present
Praeger Book Series, "Careers in Management"	Advisory Board Member	2009-present
Academy of Management Review	Ad hoc reviewer	
Basic and Applied social Psychology	Ad hoc reviewer	
Cultural and Ethnic Minority Psychology	Ad hoc reviewer	
Group and Organization Management	Ad hoc reviewer	
Journal of Applied Psychology	Ad hoc reviewer	
Journal of Applied Social Psychology	Ad hoc reviewer	
Journal of Occupational Health Psychology	Ad hoc reviewer	
Journal of Personality and Social Relationships	Ad hoc reviewer	
Journal of Sexual Deviance	Ad hoc reviewer	
Journal of Social Issues	Full Issue reviewer	
Law and Human Behavior	Ad hoc reviewer	
Organizational Behavior and Human Decision Processes	Ad hoc reviewer	
Psychology, Public Policy and Law	Ad hoc reviewer	
Social Science and Medicine	Ad hoc reviewer	
Lawrence Erlbaum and Associates	Book Proposal Reviewer	
Brunner/Mazel (Taylor and Francis)	Book Proposal Reviewer	
Kluwer Academic Publishers	Book Proposal Reviewer	
Sage Publications	Book Proposal Reviewer	
NYU Press	Book Proposal Reviewer	
Cleveland State University - University Research Council	Grant Proposal Reviewer	
Social Science and Humanities Research Council	Grant Proposal Reviewer	

Activity	Role	Inclusive Dates
(Canada)		
National Science Foundation: Law and Social Science Division	Grant Proposal Reviewer	2013
National Science Foundation: ADVANCE – PAID Panel Reviewer (2011)	Panel Reviewer	2011
American Society for Training and Development Outstanding Dissertation Review Committee	Reviewer	1999-2000
American Psychological Association Program Committee	Member	1994-1995
SIOF Program Committee	Member	1995 – 1998, 2000, 2003, 2004, 2007, 2010, 2011, 2012
Academy of Management Program committee	Member	2000, 2001, 2002, 2005
SIOF Scientific Affairs Committee	Member	2000-2001
SIOF ad hoc committee on the revision of the APA ethics code	Member	2001
SIOF ad hoc committee to respond to APA's undergraduate major learning goals and outcomes	Member	2002
SIOF Education and Training Committee	Member	2003-2004; 2013-present
SPSSI Fellows Committee	Member, Chair	2010-2011
SPSSI Publications Committee	Member, Co-Chair	2011-present
SPSSI Council Board of Directors	Elected member	2015 to 2018
Nag's Heart Leadership Collaborative	Core Leadership Member	2006-2015
Nag's Heart Conference, Santa Cruz, CA	Co-Facilitator	June, 2013
SIOF, Awards Committee	Chair, Goldstein-Schneider Scholarship	August 2013-to 2016
SIOF, Awards Committee	Member, SIOF Humanitarian Award Committee	May, 2016 to present
SIOF, Program Committee	Member/reviewer	Summer, 2013
<i>Invited Evaluations of Contract Tenure, and Promotions Dossiers</i>		
Promotion to full professor, Ohio University	External reviewer	1996
3-year contract evaluation, University of Colorado-Denver	External reviewer	2001
Promotion to associate professor with tenure, University of Kentucky		
Promotion to associate professor with tenure, The University of Arizona	External reviewer	2002

Activity	Role	Inclusive Dates
Promotion to full professor, University of Kentucky	External reviewer	2003
Promotion to associate professor with tenure, The University of Memphis	External reviewer	2005
Promotion to associate professor with tenure, Illinois State University	External reviewer	2005
Promotion to associate professor with tenure, University of	External reviewer	2006
Promotion to full professor, Indiana University-Purdue University Fort Wayne	External reviewer	2007
Promotion to associate professor with tenure, Washington State University	External reviewer	2010
Promotion to associate professor with tenure, Kent State University	External reviewer	2011
Promotion to full professor, University of Idaho	External reviewer	2014
Promotion to full professor, Marquette University	External reviewer	2015
Promotion to full professor, University of Michigan-Dearborn	External reviewer	2016
Promotion to full professor, Illinois State University	External Reviewer	2019-2020

Expert Witness/Consulting

H. Cristina Chen-Oster, Shanna Orlich, Allison Gamba and Mary De Louis v. Goldman Sachs & Co. and The Goldman Sachs Group, Inc, Case No. 10-cv-(AT) (RWL). Retained as expert for the Defense, represented by Sullivan & Cromwell LLP and Paul Hastings LLP (2019-present)

E.E.O.C. vs. R&L Carriers Shared Services, LLC, C.A. 1:17-cv-515-SJD. Retained as expert for the defense (2018 to 2020)

Heyder et al v. The Attorney General of Canada (court File No: T-2111-16); and Beattie v. The Attorney General of Canada (Court File no: T-460-17). Retained as an expert witness for the defense (2017-2018).

Kassman et al. v. KPMG Civ. No. 11-CV-3743 Southern District of New York. Retained as an expert witness for the defense, represented by Sidley Austin LLP, Constangy LLP, Ogletree Deakins LLP (2013-2018).

E.E.O.C. v. GMRI, Inc . Case No: 15-CV-20561. Southern District Of Florida Miami Division. Retained as an expert for the defense, represented by Seyfarth Shaw LLP (2017).

Fitzpatrick v. Booz Allen Hamilton. C.A. No 2011 CA 006775, Superior Court of the District of Columbia. Retained as an expert witness for the plaintiff represented by Katz, Marshall & Banks LLP (2014).

Jock, Boyle et al. v. Sterling Jewelers, Inc. /EEOC vs. Sterling Jewelers, Inc. , Civil Action No.08-CV 706, Western District of New York. Retained as an expert witness for the defense, represented by Seyfarth Shaw, LLP (2012- 2013).

Ellis et al. v. Costco Wholesale Corporation. U.S. District Court for the Northern District of California. Case No. C-04-3341 MHP. Retained as an expert witness for the defense, represented by Seyfarth Shaw, LLP. 2006-2007

E.E.O.C. v. LA Weight Loss, U.S. District Court for the Northern Division of Maryland, Civil Action No. WDQ-02-CV-648 (retained as an expert witness for defense, represented by Wolf, Block, Schorr and Solis-Cohen, LLP). 2006-2007

Browning v. Southwest Research Institute. U.S. District Court for the Western District of Texas, San Antonio Division. Case number SA-05-CA-0245-FB . Retained as expert witness for the plaintiff, represented by Gillespie, Rozen, Watsky, Motley & Jones, P.C. 2006-2007

Anastasio v. Toshiba America Information Systems, Inc. Superior Court of the State of California. Case No. 03CC12680. Retained as expert witness for the plaintiff, represented by Blumberg Law Corporation, John P. Blumberg, Esq.. 2004-2005.

PUBLICATIONS (†student author)

Books

1. Crosby, F. J. **Stockdale**, M. S. & Ropp S. A. (Eds.) (2007). *Sex discrimination in the workplace: Multidisciplinary perspectives*. Oxford, UK: Blackwell.
2. **Stockdale**, M. S., & Crosby, F. J. (Eds.) (2004). *The Psychology and Management of Workplace Diversity*. Oxford, UK: Blackwell.
3. Cleveland, J., **Stockdale**, M. S., & Murphy, K. (2000). *Women and Men in Organizations: Gender Issues at Work*. Mahwah, NJ: Lawrence Erlbaum & Associates.
4. **Stockdale**, M. S. (Ed.) (1996). *Sexual Harassment: Perspectives, Frontiers, and Response Strategies*. Thousand Oaks, CA: Sage.
5. Vaux, A., **Stockdale**, M. S., & Schwerin†, M. J. (Eds.) (1992). *Independent Consulting in Applied Psychology*. Newbury Park: Sage.

Peer Reviewed Journal Articles (†student/mentee)

1. **Stockdale**, M. S., Dinh, T. K. & Mikalowski, L. (accepted for publication). Ethical dilemmas of sexual harassment: A moral licensing perspective. *Industrial-Organizational Psychology: Perspectives in Science and Practice*.
2. **Stockdale**, M. S., †Gilmer, D. O., & †Dinh, T. K. (2020). Dual effects of self-focused and other-focused power on sexual harassment intentions. *Equality, Diversity and Inclusion: An International Journal*, 39(1), 17-37. DOI: 10.1108/EDI-09-2018-0160.
3. †Amber, B., †Dinh, T. K., †Lewis, A. N., †Trujillo, L., & **Stockdale**, M. S. (2020). High-profile sexual misconduct media triggers sex harassment recall. *Equality, Diversity and Inclusion: An International Journal*, special issue: "From "Me Too to What Now: Advancing Scholarship on Sex Harassment." *Equality, Diversity and Inclusion: An International Journal*, 39(1), 68-86. DOI 10.1108/EDI-12-2018-0222.
4. † Smith, E. F., † Gilmer, D. O., & **Stockdale**, M. S (2019). Culture and support for workplace flexibility matter: An ecological framework for understanding flexibility support structures. *Business Horizons*, 62, 557-566.

5. **Stockdale, M.S.** & Eagly, A. H. (2018). Beyond Representation of Women in I/O to Producing Gender-Inclusive Knowledge. *Industrial and Organizational Psychology: Perspectives in Science and Practice*, 11(3), 448-455. Doi: 10.1017/op.2018.97.
6. †Bhattacharya, G., & **Stockdale, M.S.**, (2016). Perceptions of Sexual Harassment by Evidence Quality, Perceiver Gender, Feminism and Right Wing Authoritarianism: Debunking Popular Myth. *Law and Human Behavior*, 40, 594-609. Doi: doi.org/10.1037/lhb0000195.
7. **Stockdale, M. S.**, Logan, TK, Sliter, K.A. & Berry, S. (2014). Interpersonal Violence Victimization and Sexual Harassment: A Prospective Study of Revictimization. *Sex Roles*. Doi: 10.1007/s11199-014-0377-5.
8. Nadler, J. T., Berry, S. A., **Stockdale, M.S.** (2013). Familiarity and Sex Based Stereotypes on Instant Impressions of Male and Female Faculty. *Social Psychology of Education*, 16, 517-539. doi 10.1007/s11218-013-9217-7.
9. **Stockdale, M. S.**, & Nadler, J. T. (2012). Paradigmatic assumptions to disciplinary research on gender disparities: The case of occupational sex segregation. *Sex Roles*, 68, 207-215.
10. Nadler, J. T., & **Stockdale, M. S.** (2012). Workplace Gender Bias: Not Just Between Strangers. *North American Journal of Psychology*, 14, 281-292.
11. **Stockdale, M. S.** & Nadler, J. T. (2012). Situating Sexual Harassment in the Broader Context of Interpersonal Violence: Research, Theory and Policy Implications. *Social Issues and Policy Review*, 6, 146-174.
12. Davis, J. M., **Stockdale, M. S.**, & Cropper, M. (2010). Evaluation of a comprehensive tobacco cessation curriculum for dental hygiene schools: A three year study. *The Journal of Dental Education*, 74, 472-479.
13. **Stockdale, M. S.**, Logan, TK., & Weston, R. (2009). Sexual harassment and posttraumatic stress disorder: Damages beyond prior abuse. *Law and Human Behavior*, 33, 405-418. (featured in blog: <http://www.psycholawlogy.com/2012/08/03/overcoming-the-hurdle-of-prior-abuseemotional-vs-garden-variety-damages-claims-for-posttraumatic-stress-disorder-resulting-from-sexual-harassment/>)
14. Ohset†, D. M., & **Stockdale, M. S.** (2008). Age comparisons in workplace sexual harassment perceptions. *Sex Roles*, 59, 240-253.
15. **Stockdale, M. S.** (2008). Patchwork protections: Progress and problems in battling sexual orientation discrimination in employment. *The Industrial-Organizational Psychologist*, 45(3), 9-15.
16. **Stockdale, M. S.**, Davis, J. M., Cropper, M., & Vitello, E. M. (2006). Factors affecting adoption of Tobacco Education in Dental Hygiene Programs. *Journal of Cancer Education*, 21, 253-257.
17. Davis, J.M., **Stockdale, M.S.**, & Cropper, M. (2005). Needs Assessment for Tobacco Cessation Education and Counseling of Collegiate Dental Hygiene Clients. *Journal of Dental Education*, 69(12), 1340-1352.
18. **Stockdale, M. S.**, Dawson-Owens†, H. L., & Sagrestano, L M. (2005). Social and attitudinal correlates of college-age smoking initiation. *American Journal of Health Behavior*. 29, 311-323.
19. **Stockdale, M. S.**, Gandolfot†, C., Schneider†, R. W. & Cao†, F. (2004). Perceptions of the sexual harassment of men. *Psychology of Men & Masculinity*, 5, 158-167.
20. O'Connor, M., Gutek, B. A., **Stockdale, M.**, Geer†, T. M., Melançon†, R. (2004). Explaining sexual harassment judgments: Looking beyond gender of the rater. *Law and Human Behavior* 28(1), 69-95.
21. ***Stockdale, M. S.**, Bisom-Rapp, S., O'Connor, M., & Gutek, B. A. (2004). Coming to terms with zero-tolerance sexual harassment policies. *Journal of Forensic Psychology Practice*, 4, 65-78. Abstracted in *Discrimination, Law & Justice Abstracts*, Vol. 6, No. 31: September 16, 2004
22. Cheng†, Y., & **Stockdale, M. S.** (2003). The validity of the three-component model of

- organizational commitment in a Chinese context. *Journal of Vocational Behavior*, 62, 465-489.
23. **Stockdale**, M.S. (2002). Analyzing focus group data with spreadsheets. *American Journal of Health Studies*, 18, 55-60.
 24. **Stockdale**, M. S., O'Connor, M., Gutek, B. A., & Geert, T. M. (2002). The relationship between prior sexual abuse and reactions to sexual harassment: Literature review and empirical study. *Psychology, Public Policy and the Law*, 8, 64-95.
 25. **Stockdale**, M.S., Hangaduamo†, S., Duys, D., Larson, K., & Sarvela, P. (2002). Rural Elementary Students', Parents', and Teachers' Perceptions of Bullying. *American Journal of Health Behavior*. 26, 266-277
 26. Gutek, B. A., O'Connor, M., Melancon, R., **Stockdale**, M. S., Geert, T. M., & Done†, R. (1999). The utility of the reasonable woman legal standard in hostile environment sexual harassment cases: A multi-method, multi-study examination. *Psychology, Public Policy and the Law*, 5, 596-629.
Reprinted in Women and the Law, Release #15. Rochester, NY: West Group
 27. ***Stockdale**, M. S., Visio†, M., & Batra†, L. (1999). The sexual harassment of men: Evidence for a broader theory of sexual harassment and sex discrimination. *Psychology, Public Policy and the Law*, 5, 630-664.
 28. **Stockdale**, M.S. (1998). The direct and moderating influences of sexual harassment pervasiveness, coping strategies, and gender on work-related outcomes. *Psychology of Women Quarterly*, 22, 521-535.
 29. **Stockdale**, M. S., Hope†, K. (1997). Confirmatory factor analysis of U.S. Merit Systems Protection Board's survey of sexual harassment: The Fit of a Three-Factor Model. *Journal of Vocational Behavior*, 51, 338-357.
 30. **Stockdale**, M. S., Vaux, A., & Cashin†, J. (1995). Acknowledging sexual harassment: A test of alternative models. *Basic and Applied Social Psychology*, 17(4) 169-196.
 31. Henry, J. S., **Stockdale**, M. S., Hall†, M., & Deniston†, W. (1994). A formal mentoring program for junior female faculty: Description and evaluation. *Initiatives*, 56(2), 37-46.
 32. **Stockdale**, M. S., & Leong, F. T. L. (1994). Barriers to women in management careers: Confirmatory factor analysis of the Women as Managers scale. *Journal of Career Assessment*, 2, 70-81.
 33. **Stockdale**, M. S., & Vaux, A. (1993). What sexual harassment experiences lead respondents to acknowledge being sexually harassed: A secondary analysis of a university survey. *Journal of Vocational Behavior*, 43, 221-234.
 34. Tinsley, H. E. A., & **Stockdale**, M. S. (1993). Sexual harassment in the workplace. *Journal of Vocational Behavior*, 42, 1-4.
 35. **Stockdale**, M. S. (1993). The role of sexual misperceptions of women's friendliness in an emerging theory of sexual harassment. *Journal of Vocational Behavior*, 42, 84-101.
 36. Johnson, C. B., **Stockdale**, M. S., & Saal, F. E. (1991). Persistence of men's misperceptions of friendly cues across a variety of interpersonal encounters. *Psychology of Women Quarterly*, 15, 463-475.
 37. Downey, R. G., & **Stockdale**, M. S. (1987). A computer program to compute Lord's item bias statistic for a three-parameter ICC. *Educational and Psychological Measurement*, 47, 637-641.

Journal publications – editorials

1. Crosby, F. J., **Stockdale**, M. S., Bell, M. P. & Berdahl, J. (2021). From Me Too to What Now: Advancing Scholarship on Sex Harassment. Issue 2: Making Progress. *Equality, Diversity & Inclusion: An International Journal*, 40(4), 373-374
2. **Stockdale**, M. S., Bell, M. P., Crosby, F., & Berdahl, J. (2020). From me too to what now:

Advancing scholarship on sex harassment issue 1: A persistent problem. *Equality, Diversity & Inclusion: An International Journal*, 39(1), 1-3.

3. Tinsley, H. E. A., & **Stockdale**, M. S. (1993). Sexual harassment in the workplace. *Journal of Vocational Behavior*, 42, 1-4.

Book Chapters (†student/mentee)

1. **Stockdale**, M.S. & McCullough†, G. (2018). Technologies of sexism and the perpetuation of job segregation: A social status threat-stress model. Nadler, J.T., & Lowery, M. R (Eds), *War on women the United States? Battlefields, battles and skirmishes*. Pp. 96-110. San Francisco, CA: Praeger
2. **Stockdale**, M.S., Chrobot-Mason, D., Chance, R., & Crosby, F. J. (2017). Peer mentoring retreats for addressing dilemmas of senior women in STEM careers: The Nag's Heart Model. In S. Blake-Beard & A. Murrell (Eds). *Mentoring Diverse Leaders: Creating Change for People, Processes and Paradigms*. Routledge Press.
3. Cundiff, N. L., & **Stockdale**, M. S. (2016). Social Psychological Perspectives on Discrimination against Women Leaders (partially reprinted from Cundiff & Stockdale, 2011). In Paludi, M. A. (2016). *Why Congress Needs Women: Bringing Sanity to the House and Senate*. (pp. 139-154). Santa Barbara, CA: Praeger.
4. **Stockdale**, M. S., Sliter, K. A., & Ashburn-Nardo, L. (2014). The role of psychology in employment discrimination. In B. Cutler & P. Zapf (Eds.), *APA Handbook of Forensic Psychology*. Washington, D.C.: APA Press.
5. Nadler, J. T., Lowery, M. R., **Stockdale**, M. S. (2014). Sexual Harassment: Addressing the Concerns of Targets, Employers and Accused Individuals. In M. Paludi's (Ed), *The Psychology for Business Success* (pp. 169-195). Santa Barbara, CA: Praeger.
6. **Stockdale**, M. S., & Nadler, J. T. (2014). Occupational sex segregation: Disciplinary and ideological approaches to understanding women's and men's employment patterns. In K. M. Thomas, V. C. Plaut, & N. M. Tran (Eds). *Diversity Ideologies in Organizations*. [Applied Psychology Series]. NYC: LEA-Taylor Francis.
7. **Stockdale**, M. S., Berry, S. A., Nadler, J. T., Ohse†, D., Bhattacharya†, G. (2013). Theoretical advances in the study of sexual harassment. In R. Burke, S. Vinnicombe, & S. Blake Beard (Eds), *Handbook of Research on Promoting Women's Careers*. (pp. 119-142). Cheltenham (UK): Edward Elgar.
8. Cundiff, N. L. & **Stockdale**, M. S. (2011). Social Psychological Perspectives on Discrimination against Women Leaders. In Paludi, M., & Coates, B. *Women as Transformational Leaders: From Grassroots to Global Interests*. San Francisco: Praeger.
Reprinted in Paludi, M. (in press) *Women and Management: Global Issues and Promising Solutions*. Santa Clara, CA: ABC-CLIO Books.
9. **Stockdale**, M.S., & Sagrestano, L. M. (2010). Resources for Targets of Sexual Harassment. In M. Paludi, E. DeSouza, & C. Paludi, Jr. (Eds.) *Praeger Handbook on Understanding and Preventing Workplace Discrimination (Vol. 2)* (pp. 13-29). San Francisco: Praeger.
10. **Stockdale**, M.S., & Sagrestano, L. M. (2010). Resources for Victims of Sexual Harassment. In M. Paludi & F. L. Denmark (Eds). *Victims of Sexual Assault and Abuse: Resources and Responses for Individuals and Families* (pp. 211-239). San Francisco: Praeger.
11. **Stockdale**, M. S., Bhattacharya†, G (2008). Sexual harassment and the Glass Ceiling. In M Barreto, M. Ryan, & M. Schmitt (Eds.). *Barriers to diversity: The glass ceiling 20 years on*. Pp. 171-199. Washington D. C.: APA press.

12. Crosby, F. M., & **Stockdale**, M. S. (2007). Understanding Sex Discrimination: Introduction to Sex Discrimination in the Workplace. In F. J. Crosby, M. S. Stockdale & S. A. Ropp (Eds.), *Sex discrimination in the workplace: Multidisciplinary perspectives*. Oxford, UK: Blackwell.
13. Bisom-Rapp, S., **Stockdale**, M. S., & Crosby, F. J. (2007). A Critical Look at Organizational Responses to and Remedies for Sex Discrimination. In F. J. Crosby, M. S. Stockdale & S. A. Ropp (Eds.), *Sex discrimination in the workplace: Multidisciplinary perspectives*. Oxford, UK: Blackwell.
14. Gutek, B. A., & **Stockdale**, M.S. (2005). Sex discrimination in employment. In F. J. Landy (Ed.) *Employment Discrimination Litigation: Behavioral, Quantitative, and Legal Perspectives*. SIOF Professional Practice Series. San Francisco: Jossey-Bass.
15. **Stockdale**, M. S. (2005). The sexual harassment of men: Articulating the approach-rejection distinction in sexual harassment motives. In J. E. Gruber & P. Morgan (Eds.) *In the Company of Men: Re-Discovering the Links Between Sexual Harassment and Male Domination*. Pp 117-142. Boston: Northeastern University Press.
16. Cokley, K., Dreher, G., & **Stockdale**, M. S. (2004). Ethnic minority issues in the workplace. In M. S. Stockdale & F. J. Crosby (Eds.), *The Psychology and Management of Workplace Diversity*. Oxford, UK: Blackwell.
17. **Stockdale**, M. S. & Cao†, F. (2004). Looking Back and Heading Forward: Major Themes of The Psychology and Management of Workplace Diversity In. M. S. Stockdale & F. J. Crosby. *The Psychology and Management of Workplace Diversity*. Oxford, UK: Blackwell.
18. **Stockdale**, M. S., & Kenny, T. (1996). Conducting a Literature Search. In. F. T. Leong, & J. T. Austin (Eds.), *The Psychology Research Handbook: A Primer for Graduate Students and Research Assistants*. Thousand Oaks, CA: Sage.
19. **Stockdale**, M.S. (1996). What we know and what we need to learn about sexual harassment: An introduction to Women and Work, Vol. 5. In M. S. Stockdale (Ed.) *Sexual Harassment: Perspectives, Frontiers, and Response Strategies*. Thousand Oaks, CA: Sage.
20. Vaux, A., & **Stockdale**, M. S. (1992). Applied Research Consultants: A model of graduate training for applied psychological consulting. In A. Vaux, M. Stockdale, & M. Schwerin, (Eds), *Independent Consulting for Evaluators*. Newbury Park, CA: Sage.

Book Reviews

1. **Stockdale**, M. S. (2008). Not a waste of time: Scientific Psychological Experts in the Court room. *Analysis of Social Issues and Public Policy*, 8, 257-259.
2. Cheng†, Y., & **Stockdale**, M. S. (2002). Review of *Sex, Gender and Jobs*, Edited by Louis Diamant and Jo Ann Lee. *Personnel Psychology*, 55, 1020-1021.
3. **Stockdale**, M. S. (2000). Review of *Intimate Betrayal: Understanding and Responding to the Trauma of Acquaintance Rape*. By Vernon R. Wiehe, and Ann L. Richards. *Journal of Sexual Deviance*, 29, 519-521.
4. **Stockdale**, M. S. (2001). Review of *Mothers at Work: Effects on Children's Well-being*, by Lois Hoffman and Lise Youngblade. *Personnel Psychology*, 54, 1015-1019.
5. **Stockdale**, M.S. (2001). Of things that should be within arm's reach: A review of *Handbook of Gender and Work*. *Psychology of Women Quarterly*, 25, 87-88.

Editorships

1. **Stockdale, M.S.**, Berdahl, J., Bell, M.P., & Crosby, F. J. (2018-2019). Special issue editors, "From "Me Too to What Now: Advancing Scholarship on Sex Harassment." *Equality, Diversity and Inclusion: An International Journal*.
2. Associate Editor, *Psychology of Women Quarterly* (January, 2008 to August, 2010)
3. Book Review Editor for *Analysis of Social Issues and Public Policy* (2006 to 2010)
4. Tinsley, H. E. A., & **Stockdale, M. S.** (1993). Special issue editors, "Sexual Harassment in the Workplace." *Journal of Vocational Behavior*, 42 (1).

Submitted (†student/mentee)

1. **Stockdale, M. S.**, †Amber, B., †Dinh, T. K., †Lewis, A. N., †Trujillo, L. (submitted for publication). Reconciling status threat and power theories of approach and rejection sexual harassment. Chapter invited in V. Magley & R. Burke (Editors). *Research Handbook of Sexual Harassment in the Workplace*. Edward Elgar.
2. †Dinh, T. K., & **Stockdale, M. S.**, (Revise and Resubmit). Power and sex-based harassment among LGBTQs. *Research in Human Resource Management*.
3. †Dinh, T.K., †Mikalouski, L. & **Stockdale, M. S.**, (revise and resubmit). When good people sexually harass: The role of power and moral licensing on sexual harassment perceptions and intentions. *Psychology of Women Quarterly*.
4. †Grabowski, M., †Dinh, T. K., Wu, W., & Stockdale, M.S. (submitted for publication). A masculine status threat-based measure of sex-based harassment intentions: The SBHI Inventory. *Sex Roles*.

Conference Presentations-Papers, posters, and symposia (†student/mentee)

1. **Stockdale, M. S.**, Mzumara, H., & Sanchez-Gibau, G. (2021). Toward EPIC Change: Promoting Diversity, Equity, and Inclusion in STEM Academic Departments. To be presented at the *Assessment Institute*, Indianapolis, IN. October.
2. †Dinh, T. K., & **Stockdale, M. S.** (Co-Chairs) (2021). *New perspectives in power and harassment research*. Symposium to be presented at the Annual Conference of the Society for Industrial/Organizational Psychology. New Orleans.
3. †Grabowski, M.T., & **Stockdale, M. S.** (Co-Chairs) (2021). *Recent advances in sexual harassment research in the #MeToo era*. Symposium to be presented at the Annual Conference of the Society for Industrial/Organizational Psychology. New Orleans.
4. †Mikalouski, L., †Lewis, A., †Schneider, J., †Mosier, A., **Stockdale, M. S.** (2021). The #MeToo Movement's effect on sensitivity to sexual harassment claims. Paper to be presented in M.T. Grabowski & M. S. **Stockdale** (Co-Chairs), *Recent advances in sexual harassment research in the #MeToo era*. Symposium to be presented at the Annual Conference of the Society for Industrial/Organizational Psychology. New Orleans.
5. †Grabowski, M.T., †Dinh, T., & **Stockdale, M. S.** (2021). Development and validation of the Likelihood of Gender Harassment Scale. Paper to be presented in M.T. Grabowski & M. S. Stockdale (Co-Chairs), *Recent advances in sexual harassment research in the #MeToo era*. Symposium to be presented at the Annual Conference of the Society for Industrial/Organizational Psychology. New Orleans.
6. †Dinh, T. K., & **Stockdale, M.S.** (co-chairs) (2020). Advancing #MeToo research Agenda: Sexism in the Workplace. Symposium presented at the Annual Conference of the the Society for Industrial/Organizational Psychology (Presented as a virtual conference due to COVID-19 pandemic shut down).
7. †Amber, B., †Dinh, T. k. & **Stockdale, M.S.** (2020). Temporary power unleashes non-sexists to

- sexually harass. Paper presented in T.K. Dinh & M.S. Stockdale (co-chairs), Advancing #MeToo research Agenda: Sexism in the Workplace. Symposium presented at the Annual Conference of the the Society for Industrial/Organizational Psychology (Presented as a virtual conference due to COVID-19 pandemic shut down).
8. †Trujillo, L., & **Stockdale, M. S.** (co-Chairs). (2019). Gender and race matters in promoting STEM Inclusivity. Symposia presented at the Annual Conference of the Society for the Psychological Study of Social Issues. San Diego, CA.
 9. **Stockdale, M. S.**, †Trujillo, L., †Smith, E. F., & †Beliles, K. (2019). Stereotypes of male and female scientists, Where is the gap? Paper presented in L. Trujillo & M. S. Stockdale (Co-Chairs). Gender and race matters in promoting STEM inclusivity. Paper presented at the Annual Conference of the Society for the Psychological Study of Social Issues. San Diego, CA
 10. †Amber, B., & **Stockdale, M. S.** (co-Chairs) (2019). Sex harassment research in the era of #MeToo. Symposia presented at the Annual Conference of the Society for the Psychological Study of Social Issues. San Diego, CA.
 11. †Amber, B., †Dinh, T. K., †Lewis, A. N., †Trujillo, L., & **Stockdale, M S.** (2019). The Trump effect: Media triggers recall and reinterpretation of personal experiences. In A. B. Amber et al (co-chairs). Sex harassment research in the era of #MeToo. Paper presented at the Annual Conference of the Society for the Psychological Study of Social Issues. San Diego, CA.
 12. †Dinh, T. K., & **Stockdale, M. S.** (2019). When the marginlized harass: Power and sex harassment among LGBTQs. In Folberg, A. (Chair). Sexism and Sexual Assault Research in the Era of #MeToo. Paper presented at the Annual Conference of the Society for the Psychological Study of Social Issues. San Diego, CA
 13. **Stockdale, M.S.**, †Gilmer, D. O., & †Dinh, T. K. (2019). Good and evil: Dual effects of power on likelihood to sexually harass. In TK Dinh, DO Gilmer and MS Stockdale (Chairs), From Me too to What Now: Search for solution. Symposium presented at the 2019 meeting of the Society for Industrial and Organization Psychology. Fort Washington, MD.
 14. †Trujillo, L. & **Stockdale, M.S.** (Co-Chairs) (2019). Gender and race matters in promoting STEM inclusivity. Chair of symposium presented at the 2019 meeting of the Society for Industrial and Organizational Psychology. Fort Washington, MD.
 15. †Amber, B., & **Stockdale, M.S.** (Co-chairs) (2019). Sex harassment research in the era of #MeToo. Chair of symposium presented at the 2019 meeting of the Society for Industrial and Organizational Psychology. Fort Washington, MD.
 16. †Dinh, T. K., Stockdale, M. S., & Gilmer, D. O. (2019, March). Acute power unleashes nonsexist people to harass. Paper presented at the 2019 meeting of the Midwestern Psychological Association. Chicago, IL.
 17. †Gilmer, L. & **Stockdale, M. S.** (2018, May). The early bird gets the flexible schedule. Paper presented at the annual meeting of the Midwestern Psychological Association. Chicago.
 18. †Smith, E. L. & **Stockdale, M. S.** (2018, May). The effect of organizational and supervisor support for family flexibility on employees use of FWAs. Paper presented at the annual meeting of the Midwestern Psychological Association. Chicago.
 19. †Smith, E. L. & **Stockdale, M. S.** (2018, March). An examination of the relationship between perceived organization support for family flexibility, supervisor support for family flexibility, and the use of family friendly benefits. Paper presented at the Leadership Excellence and Gender in Organizations Conference. West Lafayette, IN.
 20. †McCullough, G., **Stockdale, M. S.**, †Laughman, C., & Ashburn-Nardo, L. (2017, April). Think Scientist- Think ?: Chasing the Elusive Scientist Stereotype. In **M. Stockdale** (Chair), Gender Disparities in the STEM workforce: Addressing the Pipeline Leaks. *Presented at the annual meeting of the Society for Industrial/Organizational Psychology.* Orlando, Florida.

21. †O'Mera, B., **Stockdale, P.** Interaction of Organizational Support and Core Self-Evaluations on Work-Family Conflict . Poster presented at the *2017 Annual Convention of the Society for Industrial and Organizational Psychology*. Orlando, Florida.
22. **Stockdale, M.S.**, Ashburn-Nardo, L., & †Laughman, C. (2016). Development of a new IAT toward Male and Female Scientists. Poster presented at the 2015 Meeting of the Society for the Psychological Study of Social Issues. June. Minneapolis, MN.
23. **Stockdale, M.S.**, (2016) Social framework analysis for sexual harassment litigation. Presentation given at the annual meeting of the American Psychology-Law Society Conference. April. Atlanta, GA.
24. **Stockdale, M. S.**, †Redhead, M., † Ziebarth, D., & Petrovic, M. (2014). Think Scientist, Think ?. Paper presented at the 2014 Meeting of the Society for the Psychological Study of Social Issues. Portland, OR.
25. †Bhattacharya, G., & **Stockdale, M. S.** (August 2015). Women's and feminists' judgments of sexual harassment are more cautious when evidence is weak. Paper presented at the Academy of Management meeting. Vancouver, Canada.
26. †Cameron, S. M., & **Stockdale, M. S.** (2014). Justice perceptions of employment credit checks. Poster presented at the 2014 Meeting of the Society for the Psychological Study of Social Issues. Portland, OR.
27. Sliter, K. A., †Chatfield, S., & **Stockdale, M. S.** (2014). In Sliter, K. (chair). Not Movin' on Up: Dilemmas in Women's Career Advancement. Symposium presented at the 29th annual conference of the Society for Industrial-Organizational Psychology, Honolulu, HI.
28. †Nguyen, D., **Stockdale, M. S.**, Altobello, S. (2013). Examining a method to detect and moderators of successful faking. Poster presented at the 28th annual conference of the Society for Industrial-Organizational Psychology, Houston, TX.
29. **Stockdale, M. S.**, †Zhang, . †Chance, R., Renzaglia, K., Chevalier, L. (2012). Nag's Heart seminars for women in STEM: Preliminary results from a national pilot study. Paper presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.
30. Nadler, J. T., Lowery, M. R., **Stockdale, M. S.** (2012, June). *Sexual Harassment: The Targets, the Employers, and the Accused*. Paper presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.
31. †Berry, S. A., **Stockdale, M. S.**, & †Cameron, S. M. (2012). Employability after conviction: Predicting hiring decisions. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
32. Elek, J., Cutler, B., Rottman, D., Heggeman, E., & **Stockdale, M. S.** (2012, March). *Measuring judicial performance through surveys: The potential for bias based on race and gender*. Paper presented at the American Psychology and Law Society Conference, San Juan, Puerto Rico.
33. **Stockdale, M. S.**, & Nadler, J. T. (2011, December). *Situating Sexual Harassment in the Broader Context of Interpersonal Violence: Research, Theory and Policy Implications*. Presentation presented at the Defense Equal Opportunity Management Institute's (DEOMI) 8th Biennial Equal Opportunity, Diversity, and Culture Research Symposium, Melbourne, FL.
34. Nadler, J. T., & **Stockdale, M. S.** (2011, May). *Implicit Endorsement of Agentive and Communal Gender Expectations: The Role of Familiarity*. Paper presented at the annual meeting of the American Psychological Society, Washington DC.
35. Nadler, J. T., & **Stockdale, M. S.** (2011, April). *Gender Bias in Workplace Appraisals: Role Congruity and Confirmation Bias*. In K. Wilson (chair), *What Do You Mean by That? Culture, Gender and Evaluations*. Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
36. **Stockdale, M. S.**, & †Frazier, K. T. (2011, April). *Construct Validity of the Sexually Harassing*

- Activities Questionnaire*. In Rodriguez, J. T., & Miner-Rubino, K. (co-chairs), *The Whos and Whys of Workplace Mistreatment*. Symposium presented at the 2011 annual meeting of the Society for Industrial and Organizational Psychology. Chicago.
37. †Cundiff, N., & **Stockdale**, M. S. (2010). Past cares in research show results today: Perceptions of female executives' effectiveness. Paper presented at the Academy of Management annual meeting. Montreal, Canada.
 38. †Nadler, J. T., †Berry, S. A., & **Stockdale**, M. S. (2010). Instant gender discrimination: Student perceptions of men and women professors. Paper presented at the Society for the Psychological Study of Social Issues Bi-Annual Conference. June, 2010, New Orleans.
 39. **Stockdale**, M.S., & †Nadler, J. T. (2010). The "Think Manager/Think Male" Stereotype and Familiar Managers. Paper presented at the Society for the Psychological Study of Social Issues Bi-Annual Conference. June, 2010, New Orleans.
 40. **Stockdale**, M.S., & †Nadler, J. T. (2010). Predictors of Occupational Gender Balance of Career Choices. Paper presented at the Society for the Psychological Study of Social Issues Bi-Annual Conference. June, 2010, New Orleans.
 41. **Stockdale**, M.S., †Berry, S. & Logan, TK., (2010). An Empirical, Prospective Investigation of Revictimization and Sexual Harassment. In. C.L.Z. Dubois (chair), "Sexual Harassment: Some New Perspectives on an Old Problem," symposium presented at the Society for Industrial Organizational Psychology Annual Conference. April, 2010, Atlanta.
 42. **Stockdale**, M.S. (2010). A Tool for Triaging Complaints of Sexual Harassment. In K. Miner-Rubino (Chair), "The Power of Sex: The Gendered Nature of Workplace Maltreatment," symposium presented at the Society for Industrial Organizational Psychology Annual Conference. April, 2010, Atlanta.
 43. **Stockdale**, M.S. & †Berry, S. (2009). Measuring Men's Sexually Harassing Behavior and Intentions. Paper presented at the Society for Industrial Organizational Psychology, April, 2009. New Orleans.
 44. †Nadler, J.T., †Berry, S., & **Stockdale**, M. S. (2008, June). Gender Discrimination in Blind Attributions of Perceived College Professor Competence. Paper presented at the Society for the Psychological Study of Social Issues, Chicago, IL.
 45. †Nadler, J. T., & **Stockdale**, M. S. (2008, June). The Stranger Paradigm: Implicit Prescriptive and Descriptive Gender Stereotypes. Poster presented at the Society for the Psychological Study of Social Issues, Chicago, IL.
 46. **Stockdale**, M. S., Logan, TK, Weston, R. (April, 2008). Sexual Harassment and Posttraumatic Stress Disorder: Damages Beyond Prior Abuse. Paper presented at the Society for Industrial/Organizational Psychology Annual Conference (San Francisco).; also presented by invitation at the Discoveries of the Discrimination Research Group. Palo Alto, CA.
 47. **Stockdale**, M.S. (May, 2007). Unconscious Bias vs. Lack of Interest: Reconciling Expert Witness Testimony for Sex Discrimination in the Workplace. Invited presentation at the Midwestern Psychological Association Meeting, Chicago.
 48. **Stockdale**, M. S., Sagrestano, L. M., †Seneca, P. J., & Jones, C. K. (2007, April). Evaluating Climate for Diversity in a Collegiate Athletics Context, in K. T. Schneider, *Incivility, Social Undermining Experiences, and Diversity Climate Perceptions*. Symposium presented at the Society for Industrial/Organizational Psychology Annual Conference (New York).
 49. **Stockdale**, M.S. (2007, April). Discussant for the symposium "Living Up to Expectations: Gender Stereotyping and Work," Debra S. Gattton (Chair). Presented at the Society for Industrial/Organizational Psychology Annual Conference (New York).
 50. **Stockdale**, M.S., & Logan, TK (May, 2006). Sexual harassment experiences of vulnerable women: A comparison of rural and urban women with domestic violence protection orders. Paper presented in M.S. **Stockdale** (chair), *Sexual Harassment of Special and Vulnerable Populations in the*

- Workforce. Symposium presented at the 2006 meeting of the Society for Industrial and Organizational Psychology, Dallas.
51. **Stockdale**, M. S., Sagrestano, L., Davis, J. M., & †Dawson-Owens, H. (May, 2005). *Tobacco Control Goes to College*. Symposium presented at the National Conference on Tobacco or Health. Chicago.
 52. **Stockdale**, M.S., Davis, J. M., Cropper, M., & Vitello, E. M. (May, 2005). *Factors affecting adoption of tobacco education in dental hygiene programs*. Paper presented at the National Conference on Tobacco or Health. Chicago.
 53. †Ohse, D., & **Stockdale**, M. S. (April, 2005). *Student Status and Age Effects on Sexual Harassment Perceptions*. Poster presented at the 2005 meeting of Society for Industrial and Organizational Psychology. Los Angeles.
 54. **Stockdale**, M.S., (April, 2005). *Disparate Treatment Sex Discrimination: More than Meets the Eye*. Paper presented in F. Landy (Chair). Issues in Employment Discrimination Litigation. Symposium presented at the 2005 meeting of Society for Industrial and Organizational Psychology. Los Angeles.
 55. Davis, J. M., & **Stockdale**, M. S. (March, 2005). *Needs assessment for tobacco cessation education/training for collegiate dental hygiene students*. Paper presented at the Society for Research on Nicotine and Tobacco conference. Prague, CZ.
 56. †Swindler, S., & **Stockdale**, M. S., (April, 2004). *The experiences of sexual harassment scale: Further evidence of its reliability and validity*. Paper presented at the 2004 meeting of the Society for Industrial and Organizational Psychology. Chicago.
 57. †Cheng, Y. , & **Stockdale**, M.S. (June, 2004). *Perceived knowledge/skill fit explains the vagaries of team diversity*. Paper presented at the 2004 meeting of the Society for the Psychological Study of Social Issues. Washington DC.
 58. **Stockdale**, M.S., Sagrestano, L., Morera, O., & Hubbell, A. (December, 2003). *Surveying Tobacco Use and Evaluating Tobacco Control on College Campuses*. Paper presented at the 2003 National Conference on Tobacco or Health. Boston, MA.
 59. **Stockdale**, M. S., †Horvath, A†., †Ohse, D., †Rowald, L., †Swindler, S. , & Sagrestano, L. (December, 2003). *An in-depth surveillance of tobacco use on a college campus*. Paper presented at the 2003 National Conference on Tobacco or Health. Boston, MA.
 60. †Service, A., Sagrestano, L., M., Dilalla, L., A., & **Stockdale**, M. S., (August, 2003) *Health service utilization in a sample at risk for contracting HIV/AIDS*. Paper presented at the annual meeting of APA, Toronto, ON.
 61. Gutek, B. A., **Stockdale**, M. S., & †Swindler, S. (July, 2003). *The experiences of sexual harassment scale: A five-item measure of sexual harassment based on a legal definition*. Paper presented at the Psychology and Law International and Interdisciplinary Conference, Edinburgh, Scotland.
 62. **Stockdale**, M. S. (June, 2003). *The meaning and measure of men's sexual harassment experiences: An approach-rejection perspective*. Paper presented at the Gender, Work, and Organizations conference, Keele University, England.
 63. **Stockdale**, M. S. (December, 2002). *Looking Back and Heading Forward: Major Themes of The Psychology and Management of Workplace Diversity*. Paper presented at the Annual Gateway Industrial/Organizational Psychology Conference., St. Louis, MO.
 64. **Stockdale**, M. S. (August, 2002). *The sexual harassment of men: Articulating the approach-rejection distinction in sexual harassment motives*. Paper presented at the International Consortium Against Sexual Harassment Conference. Chicago, IL.
 65. †Batra, S. L., & **Stockdale**, M.S. (August, 2002). *Mentoring breaks the glass ceiling: Asian American women as protégés*. Paper presented at the American Psychological Association Annual Meeting. (August, Chicago) **Presentation also noted in APA Div. 17's Section on Advancement of Women newsletter, Women View, Fall, 2002.**

66. **Stockdale, M. S., & †Swindler, S.** (June, 2002). *Lessons learned from the SIUC survey on smoking.* Paper presented at the Making Tobacco History – Illinois Conference 2002., Naperville, IL.
67. **Stockdale, M., & †Awad, G. H.** (March, 2002). *Smokin': Surveillance of college students behaviors, attitudes, and beliefs.* Paper presented at the 19th Annual Illinois Health Policy Conference, Springfield, IL.
68. **Stockdale, M. S., O'Connor, M., Gutek, B. A., & †Geer, T.** (June, 2002). *The relationship between prior sexual abuse and reactions to sexual harassment: Literature review and empirical study.* Paper presented at the Society for the Psychological Study of Social Issues, Toronto, ON.
69. **Stockdale, M. S., Cox, C. P., Swanson, J., Shannon, D., Sarvela, P.** (June, 2002). *Perceptions of the health insurance gap: A focus group study of seven stakeholder groups across the state of Illinois.* Paper presented at the Society for the Psychological Study of Social Issues, Toronto, ON.
70. **†Motoike, J., & Stockdale, M.** (August, 2001). *Japanese international students' attitudes toward acquaintance rape.* Poster presented at the 109th American Psychological Association, Annual Convention, San Francisco, CA; also presented at the University Women's Professional Advancement Annual Celebrating Scholarship Symposium, Carbondale, IL, April, 2001.
71. **Stockdale, M.S., †Hangaduombo, S.†, McKillip, J., Sarvela, P., Larson, K.** (March, 2001). *Bullying in rural elementary schools: Assessment and evaluation of a bullying prevention program.* Paper presented at the Illinois Rural Health Association Meeting, Effingham, IL.
72. **†Cheng, A., & Stockdale, M. S.** (April, 2001). *Organizational commitment in China.* Paper presented at the 2001 annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
73. **Stockdale, M.S., †Gandolfo, C., & †Schneider, R.** (April, 2001). *Perceptions of male sexual harassment.* Paper presented at the 2001 annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
74. **Stockdale, M.S., †Hangaduambo, S., Duys, D., Larson, K., & Sarvela, P.** (November, 2000). *Students, parents, and teachers' knowledge, attitude and practices towards bullying: Example of seven southern Illinois rural county grade schools.* Paper presented at the 2000 meeting of the American Public Health Association, Boston, MA.
75. **Stockdale, M.S., & †Motoike, J.** (June, 2000) *The Men's Sexually Harassing Experiences Scale: Development and validation study.* Paper presented at the 2000 meeting for the Society for the Psychological Study of Social Issues, Minneapolis, MN.
76. **Stockdale, M.S.** (April, 2000). *The effectiveness of coping strategies on men's sexual harassment experiences.* Paper presented at the 2000 meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
77. **Stockdale, M. S., †Wood, M. E., & †Batra, L.** (August, 1999). Same-sex sexual harassment against men: Toward a broader theory of sexual harassment. In D. Knapp, (Chair), *Under-explored issues in sexual harassment.* Symposium presented at the 1999 meeting of the Academy of Management, Chicago, IL.
78. **†Braitman, K., & Stockdale, M..S.** (May, 1999). *The effects of exposure to the thin-ideal on body dissatisfaction in college women.* Paper presented at the 1999 meeting of the Midwest Psychological Association, Chicago, IL.
79. **O'Connor, M., †Melancon, R., & Stockdale, M. S.** (1998, August). *Creating a video-trial for use in research on sexual harassment decisions.* Paper presented in B. A. Gutek (Chair), *Using realistic stimulus materials to study sexual harassment decisions.* Symposium presented at the 1998 meeting of the Academy of Management. San Diego, CA.
80. **Stockdale, M. S., & †Wood, M.** (1998, June; and 1998, August). *Using long scenarios and photographs to explore sexual harassment beliefs and "irrelevant" method factors.* Paper presented at the 1998 meeting of the Society for the Psychological Study of Social Issues (Ann Arbor, MI); and

- presented in B. A. Gutek (Chair). *Using realistic stimulus materials to study sexual harassment decisions*. Symposium presentation at the 1998 meeting of the Academy of Management. (San Diego, CA).
81. Gutek, B. A., O'Connor, M., **Stockdale**, M. S., †Geer, T., & †Melançon R. (1998, April). *Determining Guilt, Innocence, and Blame in a Sexual Harassment Trial*. Paper presented in M. S. **Stockdale** (Chair) *New findings in three domains of sexual harassment research: perceptions, perpetrators, and processes*, Symposium at the 1998 meeting of the Society for Industrial and Organizational Psychology. Dallas, TX.
 82. †Wood, M., **Stockdale**, M. S., Gutek, B. A., O'Connor, M. (1998, April) *The role of plaintiff/defendant attractiveness and observers' sexual harassment attitudes on SH judgments*. Paper presented in M. S. **Stockdale** (Chair) *New findings in three domains of sexual harassment research: perceptions, perpetrators, and processes*, Symposium at the 1998 meeting of the Society for Industrial and Organizational Psychology. Dallas, TX.
 83. †Phillips, B. T., & **Stockdale**, M. S. (April, 1998). *Direct and intervening processes affecting the severity of sexual harassment outcomes*. Paper in M. S. **Stockdale** (Chair) *New findings in three domains of sexual harassment research: perceptions, perpetrators, and processes*, Symposium at the 1998 meeting of the Society for Industrial and Organizational Psychology. Dallas, TX.
 84. †Ellis, T., **Stockdale**, M. S., Heischmidt, C., Aubertin, M., & Jefferies, D. (April, 1998). *Correlates of client harassment in a female-dominated occupation*. Paper presented in M. S. **Stockdale** (Chair), *New findings in three domains of sexual harassment research: perceptions, perpetrators, and processes*, Symposium at the 1998 meeting of the Society for Industrial and Organizational Psychology. Dallas, TX.
 85. **Stockdale**, M. S. (1998, April). *Differential effects of coping with sexual harassment for women and men: Some unexpected findings*. Paper presented at the 1998 UWPA paper competition, "Celebrating scholarship by and about women," Carbondale, IL.
 86. †Ellis, T.B., †Truskosky, D., †Wood, M., †Duppong, K., **Stockdale**, M.S. (1997, November). *A practicum in mediation training: An assessment of law student competencies and client satisfaction with services*. Poster presented at the American Evaluation Association annual meeting. San Diego, CA.
 87. **Stockdale**, M.S., Hetherington, L. T., †Ellis, T., & †Wood, M. (1997, April). *Team membership and employee well-being: testing the demand-control model*. Paper presented at the 12th annual Conference of the Society for Industrial and Organizational Psychology. St. Louis, MO.
 88. McKillip, J., Ramanaiah, N., Schmeck, R., **Stockdale**, M. S., Vaux, A., & Fitzgerald, C. T. (1996, November). *Evaluating certifications: Microsoft Certified Systems Engineer Program*. Poster presented at the 1996 American Evaluation Association Meeting. Atlanta, GA.
 89. †Desai, S., †Sharpe, P., & **Stockdale**, M. S. (1996, November). *A comprehensive evaluation of a female faculty mentoring program at Southern Illinois University at Carbondale*. Paper presented at the 1996 American Evaluation Association Meeting, Atlanta, GA.
 90. **Stockdale**, M.S., †Cashin, J., & †Tardino, V.S., (1996 April). *The severity of sexual harassment for women and men: An examination of consequences and coping responses*. In D. E. Knapp (Chair), *The real "disclosure": Actual consequence of and responses to sexual harassment*. Symposium presented at the 11th Annual Conference of the Society for Industrial and Organizational Psychology. San Diego, CA.
 91. **Stockdale**, M.S., & †Hope, K. (1996, April). *Confirmatory factor analysis of the USMSPB survey of sexual harassment*. Paper presented at the 11th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
 92. †Cashin, J. R., †Dewey, J. D., & **Stockdale**, M. S., (1995, May). *Development of a campus chilly climate survey*. Paper presented at the annual meeting of the Midwest Psychological Association.

Chicago, IL

93. Henry, J. S., & **Stockdale**, M. S. (1995, January). *The climate for conducting climate surveys*. Presented at the Eighth Annual Conference on Women in Higher Education. San Francisco, CA.
94. †Dewey, J. D., †Cashin, J. R., †Shearer, V., & **Stockdale**, M. S. (1994, November). *Women in the university: Assessing the Chilly Climate*. Presented at the American Evaluation Association meeting, Boston, MA.
95. †Dewey, J. D., †Byravan, A.†, & **Stockdale**, M. S. (1994, November). *A needs assessment of health and human service concerns in Illinois' southern seven counties*. Presented at the American Evaluation Association meeting, Boston, MA.
96. Brandt, P.S., & **Stockdale**, M. S., (1994, May). *Developing and implementing an effective sexual harassment policy and educational program*. Presented at the 1994 Midwest College and University Personnel Administrators Conference, Cleveland, OH.
97. †Cashin, J., **Stockdale**, M. S., & †Shearer, V. (1994, May). *The moderating influence of response style on psychological and work environment outcomes of sexual harassment*. Presented at the Sixty-sixth annual meeting of the Midwestern Psychological Association, Chicago, IL.
98. **Stockdale**, M. S., †Cashin, J., & Vaux, A. (1994, April). *Acknowledging sexual harassment: Experience vs. attribution*. In C. L. Z. DuBois (Chair), *Sexual harassment in the workplace: A look at underresearched issues*. Eighth Annual Meeting of the Society for Industrial Organizational Psychology, Nashville, TN.
99. **Stockdale**, M. S. (1993, November). *Academic careers in evaluation*, in D. Jinkerson, Chair, *Careers in Evaluation*. Symposium presented at the 1993 American Evaluation Association meeting, Seattle, WA.
100. White, J. M., †Deniston, W., & **Stockdale**, M.S. (1993, October). *An investigation of gender composition on sexualized perceptions of women's social behavior: Implications for sexual harassment theory*. Paper presented at the Third Annual Tri-State Undergraduate Psychology Conference. Rockford, IL.
101. **Stockdale**, M. S. (1993, May). Addressing Sexual Harassment Concerns in Organizations: The Role of the Industrial/ Organizational Psychologist, in M. S. **Stockdale**, Chair, *Sexual harassment in the workplace: An I/O research agenda*. Symposium presented at the Society for Industrial and Organizational Psychology meeting, San Francisco, CA.
102. **Stockdale**, M. S. Chair. (1993, May) *Sexual harassment in the workplace: An I/O research agenda*. Symposium presented at the Society for Industrial and Organizational Psychology meeting, San Francisco.
103. **Stockdale**, M. S. (1992, August) *Conceptualizations of male and female managers and business executives: Extending Schein's analysis*. Paper presented at the American Psychological Association meeting, Washington, D.C.
104. **Stockdale**, M. S., & Leong, F. T. L. (1992, August). *Confirmatory factor analysis of the women as managers scale*. Paper presented at the American Psychological Association meeting, Washington, D.C.
105. **Stockdale**, M. S. †Schwerin, M. J., Vaux, A., & †Stephenson, H. (1992, May) *An Experiential definition of sexual harassment*, paper presented at the Midwest Psychological Association meeting, Chicago.
106. **Stockdale**, M. S., †Klostermann, B., Welshimer, K., Chezum, J. & Hall, M. (1991, October). *Factors affecting rural women's participation in screening mammography: A focus group analysis*. Paper presented at the American Evaluation Association meeting, Chicago, IL.
107. Welshimer, K. J., Oestreich, G., **Stockdale**, M. S., †Klostermann, B., & Chezem, J. (1991, October). *Identifying the invisible: Strategy for involving underserved populations in focus group-based community planning and evaluation activities*. Paper presented at the American Evaluation

Association meeting, Chicago, IL.

108. **Stockdale**, M. S. (1991, May). *Cognitive processes affecting sex bias in personnel evaluations*. Paper presented at the Midwest Psychological Association meeting, Chicago, IL.
109. **Stockdale**, M. S., & Saal, F. E. (1990, April). *The relationship between misperceptions and condoning/tolerating sexual harassment*. Paper presented at the annual meeting of the Southeast Psychological Association, Atlanta, GA.
110. Johnson, C. B., **Stockdale**, M. S., & Saal, F. E. (1987, August). *Men perceive more sexuality - except when it's really there?* Paper presented at the annual meeting of the American Psychological Association, New York, NY.
111. **Stockdale**, M. S. (1986, August). *Token women in management: Affirmative action consequences and sex-role expectations*. Paper presented at Kansas Students' Contributions to Psychology, Emporia, KS, and Industrial Organizational and Organizational Behavior Graduate Student Conference, Minneapolis, MN.
112. Lahey, M. A., **Stockdale**, M. S., Downey, R. G., & Astley, S. (1986, August). A model for gender related bias in personnel decisions. In R. G. Downey (chair), *Sex as a Social Category: Men and Women at Work*, symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
113. Knight, P. A., **Stockdale**, M. S., & Saal, F. E. (1986, August). Differences in job attitudes: A literature review and critique. In R. G. Downey (chair), *Sex as a social category: Men and woman at work*, symposium presented at the annual meeting of the American Psychological Association, Washington, DC.

Conference Presentations – Discussant

114. **Stockdale**, M. S. (April, 2021). Discussant in T. K. Dinh and M. S. Stockdale, Co-Chairs, *New Perspectives in Power and Harassment Research*. Symposium presented at the Society for Industrial and Organizational Psychology Annual Meeting, New Orleans, LA (virtual).
115. **Stockdale**, M. S. (April, 2002). Discussant, in M. Agars, & J. Kottke (chairs), Integrating theory and practice in gender diversity initiatives. Symposium presented at the Society for Industrial and Organizational Psychology Annual Meeting, Toronto, ON.
116. **Stockdale**, M. S. (Discussant) (1997, August). Discussant for symposium in In Gutek, B. A. (Chair) *Sexual Harassment in the courtroom: New approaches and findings*. Symposium presented at the American Psychological Association annual convention. Chicago, IL.
117. **Stockdale**, M. S. (1995, May). Perspectives from Academia. Discussant for symposium in C. L. Z. DuBois (Chair). *Sexual Harassment: New Evidence from Public, Private, and Military Data*. Symposium presented at the 10th Annual Conference of the Society for Industrial and Organizational Psychology. Orlando, FL.

Conference Presentations – Panel Discussions

118. **Stockdale**, M.S. (2021). Panelist in †Amber, B., & Zelin, A. (co-chairs). *Best Practices & Future Directions to End SH*. Panel discussion accepted for the Annual conference of the Society for Industrial & Organizational Psychology. New Orleans. (virtual)
119. †Miner, K. N., Costa, P. Walker, J. **Stockdale**, M.S. et al (2018). The Trump effect: How the Trump presidency has affect research on diversity. Panel discussion to be presented at the 2019 meeting of the Society for Industrial and Organizational Psychology. Fort Washington, MD.
120. **Stockdale**, M.S. (2018). GDO in the #MeToo and #BLM Era – An international Perspective (A. Sheridan, Chair). Participant in plenary panel discussion at the annual meeting of the Academy of Management. August, Chicago, IL.

121. **Stockdale, M. S.** (Chair) (2016). SPSSI Publications: Meet the Editors. Roundtable at the Annual Meeting of the Society for the Psychological Study of Social Issues. June. Minneapolis, MN.
122. **Stockdale, M.S.** (Chair), Banks, C., Dunleavy, E., Goldberg, C., Gutman, A., & Kadue, D. (April, 2016). Competencies and content expertise for I/O Psychology expert witnesses. Panel discussion presented at the Annual Meeting of the Society for Industrial-Organizational Psychology. Anaheim, CA.
123. **Stockdale, M.S.**, (March, 2016). Social framework analysis for sexual harassment litigation. In M. Mechanic (Chair). Social Framework Analysis. Panel discussion presented at the annual meeting of the American Psychology-Law Society. Atlanta, GA.
124. O'Connor, M., **Stockdale, M. S.**, Bond, M., (2014). Mentoring initiatives for social justice. Panel discussion at the 2014 meeting of the Society for the Psychological Study of Social Issues. Portland, OR.
125. Williams, J., Steelman, L., **Stockdale, M. S.**, Cleveland, J., Thomas, K., & Cortina, L. (2013). I've got tenure now what? Advancing women past the mid-point. Panel Discussion presented at the 28th annual conference of the Society for Industrial-Organizational Psychology, Houston, TX.
126. **Stockdale, M.S.** (March 2007). The Use of Social Framework Analysis for Evaluating Damages in Employment Discrimination Litigation. Panelist for the Advanced Employment Law Conference, Labor and Employment Section of the Atlanta Bar Association, Brasstown Valley Resort, GA.
127. **Stockdale, M.S.** (June 2005). Invited panelist for a "Meet the Author" symposium to discuss Gender Myths V. Working Realities: Using social science to reformulate sexual harassment law, by Theresa M. Beiner (2005, NYU Press). Law and Society. Las Vegas.
128. **Stockdale, M. S.** (August, 2003). Understanding sexual harassment of men in the context of gender of perpetrator and harassment motives. Panel discussion in J. Berdahl (Chair), Gender harassment: Most common, least understood. Presented at the Academy of Management meeting, Seattle, WA.
129. Beiner, T., Bisom-Rapp, S., Gutek, B. A., O'Connor, M., **Stockdale, M. S.**, & West, M. (June, 2003). Ellerth and Faragher five years later: The disconnect between social science research and sexual harassment doctrine. Panel Discussion at the 2003 Law and Society conference, Pittsburgh, PA.
130. **Stockdale, M.S.** (Chair), Gutek, B. A., Bisom-Rapp, S., & O'Connor, M. (April, 2001). A Critical Examination of Zero-Tolerance Policies. Panel Discussion presented at the 2001 annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.
131. Knapp, D.E., **Stockdale, M. S.**, Fitzgerald, L., Lengnick-Hall, M., & Terpstra, D. (1997, April). Critiques of sexual harassment research. Panel discussion presented at the 12th annual Conference of the Society for Industrial and Organizational Psychology. St. Louis, MO.
132. **Stockdale, M.S.** (1996, April) (Moderator and presenter). Workplace violence: I/O psychology perspectives. Panel Discussion presented at the 11th Annual Conference of the Society for Industrial and Organizational Psychology. San Diego, CA.

Presentations - Other

1. **Stockdale, M.S.**(2018, March) Invited moderator for the keynote session at the Leadership Excellence and Gender in Organizations Conference. West Lafayette, IN.
2. **Stockdale, M. S.**, Cox, C., Sarvela, P., & Shannon, D. (2001, July). Focus groups and interviews: Preliminary findings. Presentation to the Illinois Assembly on the Uninsured. (Springfield, IL).
3. **Stockdale, M.S.** (Conference Chairperson) (May, 2001). Doing good well: Diversity in the workplace research. Nags Heart Conference, Santa Cruz, CA.
4. Vaux, A., Hetherington, J. McKillip, J. Ramanaiah, N. Schmeck, R., & **Stockdale, M.** (1997). Supervisor studies of professional certification for computer professionals. Paper presented in M.S. Stockdale (Chair) Evaluating professional certifications against HR criteria Studies of computer professionals.

- Practitioner Forum presentation at the 12th Annual Conference of the Society for Industrial and Organizational Psychology. St. Louis, MO.
5. McKillip, J., Hetherington, J. Ramaniah, N. Schmeck, R., **Stockdale**, M., & Vaux, A. (1997, April). Self study of professional certification for computer professionals. Paper presented in M.S. Stockdale (Chair) Evaluating professional certifications against HR criteria Studies of computer professionals. Practitioner Forum presentation at the 12th Annual Conference of the Society for Industrial and Organizational Psychology. St. Louis, MO.
 6. **Stockdale**, M.S., Hetherington, J, McKillip, J., Ramaniah, N. Schmeck, R. & Vaux, A. (1997, April). Overview of the Computer Professional Certification Evaluations. Paper presented in M.S. Stockdale (Chair) Evaluating professional certifications against HR criteria Studies of computer professionals. Practitioner Forum presentation at the 12th Annual Conference of the Society for Industrial and Organizational Psychology. St. Louis, MO.
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